**Procedure and Criteria for selection of Facilitator**

The following procedure and criteria shall be adopted for recruitment of DAESI facilitators in all the NTIs to run DAESI program

- Applications will be invited by NTIs/SAMETI from agri-professionals to work as 'Facilitators' for organizing DAESI program. The Facilitator should be residing in the District where DAESI program is implemented.

- The appointment will be on contract basis for one year only.

- After the completion of the batch, the same facilitator can be appointed as facilitator for other DAESI programs.

- A single facilitator cannot organize more than one DAESI program simultaneously at any point of time.

- The Facilitator will be selected based on the following criteria

  a. Graduate/post graduate in Agriculture/Horticulture with minimum 3 years' experience in agriculture or allied sectors. Preference may be given to Agriculture graduates having an experience of around 20 years in Department of Agriculture, SAUs or KVKs with sufficient field experience. Candidate must not have attained the age of 65 years.

  b. The candidate should have adequate knowledge about the agricultural activities undertaken in the districts and experience in organizing training programs.

  c. The candidates must have good oral and writing communications skills and should be capable of mobilizing input dealers for DAESI Program

  d. The candidate should be proficient to handle the computers, smart phones and to independently manage the documentation and database management of DAESI program.

  e. Selection committee to recruit the facilitator may be formulated at district level with representatives from SAMETI, ATMA and implementing agencies and complete the recruitment in fair and transparent manner

**Criteria and weightage for selection of Facilitator**

| Sl. No. | Criteria | Weightage |
|---|---|---|
| 1. | M.Sc. (Agriculture and allied subjects) | 4 marks |
| 2. | Doctorate in Agriculture and allied subjects | 6 marks |
| 3. | Additional Service (more than 20 years) each year of additional service carry weightage of one. | 10 marks (max) |
| 4. | Experience in training institute (one mark for each completed year of service) | 5 marks (max) |
| 5. | Experience in field extension (one mark for each completed year of service) | 5 marks (max) |
| 6. | Proficiency in computer and database management | 5 marks (max) |
| 7. | Interview | 15 marks |
| **Total** | | **50 Marks** |